

WEGGER

quality air / quality life

MISSION STATEMENT

Corporate culture and values

We are a family business

WEGER is an entirely family-run company. The core principles of our corporate culture reflect the values we believe in—values that define how we act.

Vision

A climate based on an integrated system: serving people, processes, and a shared future. We create vital air and an environment that fosters well-being, at every moment and in every situation. Through innovative technologies, we develop intelligent, resource-efficient solutions, making our world a more livable place geared toward the future.

Driven by passion, technical expertise, and a commitment that spans the globe, we work tirelessly to turn this vision into reality—today and for generations to come.

Mission

We develop ventilation and air conditioning systems capable of meeting not only today's needs but also those of tomorrow—delivering reliable, sustainable, and technologically advanced solutions. Our mission is to encourage both current and prospective clients to choose our solutions—our products and services—which combine comfort, efficiency, and responsibility.

This includes protecting human lives and material assets in complex environments: we address the intricate requirements associated with explosion protection, integrating them as a reliable standard in our capacity as a technology leader.

Out of respect for our clients, employees, partners, and suppliers, we are shaping a future in which economic strength, social responsibility, and sustainability go hand in hand

In our relationships with each of them, we commit to ensuring:

- / **Solution-oriented approach**
- / **Fairness**
- / **Honest communication**
- / **Opportunity for participation**

We are committed to living out our values within our day-to-day corporate culture. In all our business activities and decisions, we take diverse perspectives into account and pay attention to the impacts on people and the environment.

Our Quality Promise

We guarantee the quality of our products and services by rigorously meeting all customer requirements, legal mandates, and internal standards. We go even further, creating distinctive features designed to delight our customers and provide tangible added value.

Reliability, durability, and ease of maintenance form the foundation of our brand promise. In the field of explosion protection, we ensure the highest levels of safety through strict adherence to international directives and standards (such as ATEX and IECEx). For us, safety is never a matter of compromise; rather, it is an integral component of our entire process chain—from the initial development phase to final testing.

To us, quality extends well beyond mere compliance with requirements: it is synonymous with the responsible management of resources and the continuous improvement of our processes, products, and services. Throughout this, our focus remains firmly on what matters most: the needs and success of our customers.

We are a reliable partner

Our expertise, proximity to the client, flexibility, and adherence to deadlines are absolute priorities for us. We do not aim for short-term success; rather, we focus on a long-term perspective. Transparency and clarity in our consulting, combined with the utmost care in the execution of our work, lie at the heart of everything we do. Only client satisfaction ensures a lasting partnership and, consequently, the success of our company.

The foundation of WEGER's success: our employees

We rely on highly motivated and competent employees who remain loyal to us over the years and dedicate themselves to our company with enthusiasm. Their expertise, commitment, and loyalty are the driving force behind our continuous development. We aim to have enthusiastic, qualified, and motivated staff and managers, and we strive to create the ideal conditions for them.

Supporting our employees

With the aim of purposefully stimulating and promoting professional and personal development, we support the growth and full realization of our employees' potential. This includes, in particular, continuous training and awareness-raising initiatives in areas critical to safety—such as explosion protection—to ensure that technological excellence goes hand in hand with individual safety. To this end, we create the ideal framework: we offer secure jobs and a healthy working environment.

Occupational health and safety

We foster a pleasant working environment and are committed to complying with legal and regulatory requirements in order to protect our employees from workplace accidents and occupational illnesses. In particular, areas such as occupational safety, health and environmental protection, and explosion prevention are of great importance to the company.

Suppliers are our partners

We work closely with our suppliers to ensure they meet our high quality standards. Business relationships must be based on principles of fairness and collaboration.

Environment and sustainability

Environmental protection—including the prevention of negative environmental impacts—is of great importance to us. Through technically advanced products and production processes, we are committed to saving energy and conserving resources, not only for economic reasons but also from an ecological perspective. The flow of materials and substances within our company is monitored and managed to ensure waste prevention, recycling, and proper disposal.

To meet our customers' expectations, we have implemented a quality management system based on the standards ISO 9001:2015, ISO 45001:2018, ISO 14001:2015, and DIN ISO/IEC 80079-34. This system is actively applied by all WEGER employees and is subject to continuous improvement.

Casteldarne, 03.08.2026



Company Management, Weger Walter